



Clariant Pakistan Ltd.

1-A/1, Sector 20,
Korangi Industrial Area,
Karachi-74900 - Pakistan.
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Phones : 5046710 - 19
Fax : 92-21-5046712, 5032337

FA/IL/3001
05th April 2012

The General Manager
The Karachi Stock Exchange (Guarantee) Limited
Stock Exchange Building,
Karachi

Dear Sir,

RE - APPOINTMENT OF CHIEF EXECUTIVE OFFICER

We are pleased to inform you that the Board of Directors has re-appointed Mr. Mujtaba Rahim as the Chief Executive Officer of the Company with effect from 1 April 2012.

As per the agreed terms and conditions Mr. Mujtaba Rahim will be entitled to a managerial remuneration of Rs.17.7 million per annum in addition to the perquisites and other entitlements arising under his contract of employment with the Company, including bonus, transportation, medical expenses, retirement benefits and such other benefits as per Company's policies and service rules.

The above remuneration shall be subject to such increments, bonuses, adjustments and other entitlements as may be granted at any time and from time to time by the Board of Directors of the Company and/or in accordance with the policies and service Rules of the Company for the time being in force.

Thanking you,

A handwritten signature in dark ink, appearing to read "M. Veqar Arif".

M. Veqar Arif
Director/ Secretary

A handwritten signature in dark ink, appearing to read "Irfan Lakhani".

Irfan Lakhani
Manager Corporate Affairs