

INFORMATION UNDER SECTION 218(2) OF THE COMPANIES ORDINANCE, 1984





KOHAT CEMENT COMPANY LIMITED

TO: All Member of the Company

Dear Sir / Madam,

**Information under Section 218(2) of the Companies Ordinance, 1984
Appointment of Chief Executive and fixation of his Remuneration**

This is to inform you that the Board of Directors (BOD) of the Company in its meeting held on July 2, 2016, has reappointed Mr. Aizaz Mansoor Sheikh as Chief Executive of the Company for a term of three years commencing June 29, 2016.

In accordance with the terms and conditions of his appointment, Mr. Aizaz Mansoor Sheikh will be entitled to a managerial remuneration of Rs. 2.5 million per month (to be increased @ 15% per annum during the term of appointment) in addition to other benefits and perquisites to which he is entitled in accordance with the Service Rules of the Company including reimbursement of medical expenses at actual for self and spouse, company maintained cars, performance bonuses as and when approved by the BOD and contribution to Kohat Cement Employees Provident Fund Trust equivalent to 10% of his basic salary during the term of his appointment.

The directors of the Company have no interest directly or indirectly in this appointment except that Mr. Aizaz Mansoor Sheikh who is interested only to the extent of payment of remuneration and other benefits associated with his appointment as the Chief Executive Officer.

The above extract of the terms and conditions of appointment of the Chief Executive Officer is being sent to the members in compliance with the requirements of Section 218(2) read with Section 218(5) of the Companies Ordinance, 1984.

Yours faithfully,

Khurram Shahzad
Company Secretary

Lahore: July 14, 2016



KOHAT CEMENT COMPANY LIMITED

TO: All Member of the Company

Dear Sir / Madam,

**Information under Section 218(2) of the Companies Ordinance, 1984
Appointment of Executive Director and fixation of his Remuneration**

This is to inform you that the Board of Directors (BOD) of the Company in its meeting held on July 2, 2016, has reappointed Mr. Nadeem Atta Sheikh as Executive Director (whole time working director) of the Company for a term of three years commencing June 29, 2016. The members of the Company in their Extra Ordinary General Meeting held on June 27, 2016, have duly sanctioned the holding of office of profit under the Company by Mr. Nadeem Sheikh as an Executive Director / whole time working director.

In accordance with the terms and conditions of his appointment, Mr. Nadeem Atta Sheikh will be entitled to a managerial remuneration of Rs. 2.5 million per month (to be increased @ 15% per annum during the term of appointment) in addition to other benefits and perquisites to which he is entitled in accordance with the Service Rules of the Company including reimbursement of medical expenses at actual for self and spouse, company maintained cars, performance bonuses as and when approved by the BOD and contribution to Kohat Cement Employees Provident Fund Trust equivalent to 10% of his basic salary.

The directors of the Company have no interest in this appointment except that Mr. Nadeem Atta Sheikh himself and his spouse Mrs. Hafsa Nadeem, are directly/indirectly interested to the extent of payment of remuneration and entitlement to other benefits associated with this position.

The above extract of the terms and conditions of appointment of the Executive Director is being sent to the members in compliance with the requirements of Section 218(2) read with Section 218(5) of the Companies Ordinance, 1984.

Yours faithfully,

Khurram Shahzad
Company Secretary

Lahore: July 14, 2016

BOOK POST



Kohat Cement Company Limited

37-P Gulberg 2, Lahore, Pakistan

UAN: (92-42) 111 115 225, Fax: (92 42) 3587 4990

Email: mis@kohatcement.com

Web: www.kohatcement.com