

MISIL/ACC-1/2025

November 10, 2025

The General Manager

Pakistan Stock Exchange Limited,
Stock Exchange Building,
Stock Exchange Road,
Karachi.

By PUCAR & Courier

**APPOINTMENT OF CHAIRMAN, CEO AND
RECONSTITUTION OF BOARD'S COMMITTEES**

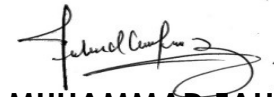
Dear Sir,

We would like to inform you that a meeting of the Board of Directors of Mughal Iron & Steel Industries Limited held at 12:30 pm on Monday, November 10, 2025, at 31-A Shadman 1, Lahore, wherein:

- Mr. Mirza Javed Iqbal has been re-appointed as Chairman of the Board of Directors for a term of three years.
- Mr. Khurram Javaid has been re-appointed as the Chief Executive Officer of the Company for a term of three years.
- The revised composition of the Board of Directors, the Audit Committee, Human Resource & Remuneration (HR&R) Committee and Environment, Social and Governance (ESG) Committee is attached herewith as **"ANNEXURE-A"**.

This is for your record and information.

Yours Sincerely

for **MUGHAL IRON & STEEL INDUSTRIES LIMITED**

MUHAMMAD FAHAD HAFEEZ
(Company Secretary)



CC: The Director / HOD

(Surveillance, Supervision and Enforcement Department),
Securities & Exchange Commission of Pakistan, Islamabad

"ANNEXURE – A"

Board Composition:

- Mr. Mirza Javed Iqbal
(Chairman, Non-executive Director)
- Mr. Shoaib Ahmad Khan
(Independent, Non-executive Director)
- Mr. Muhammad Aslam Bhatti
(Independent, Non-executive Director)
- Mr. Muhammad Mateen Jamshed
(Non-executive Director)
- Mr. Khurram Javaid
(CEO/ Executive Director)
- Mr. Jamshed Iqbal
(Executive Director)
- Mrs. Samina Jamshed
(Non-executive Director)

Audit, Human Resource & Remuneration Committees and Environment, Social and Governance (ESG) Committee are comprised of following members:

Audit Committee

- Mr. Shoaib Ahmad Khan
(Chairman)
- Mr. Muhammad Aslam Bhatti
(Member)
- Mr. Mirza Javed Iqbal
(Member)

Human Resource & Remuneration Committee

- Mr. Shoaib Ahmad Khan
(Chairman)
- Mr. Mirza Javed Iqbal
(Member)
- Mr. Muhammad Mateen Jamshed
(Member)

Environment, Social and Governance (ESG) Committee

- Mirza Javed Iqbal
(Chairman)
- Mrs. Samina Jamshed
(Member)
- Mr. Muhammad Mateen Jamshed
(Member)

"ANNEXURE – B"

**DISCLOSURE FORM
IN TERMS OF SECTIONS 96 AND 131 OF THE SECURITIES ACT, 2015**

Name of Company:	Mughal Iron & Steel Industries Limited
Date of Report:	November 10, 2025
Contact information:	Muhammad Fahad Hafeez Company Secretary 31-A Shadman 1, Lahore Contact No: 042-35960841(155) Fax No: 042-35960846 Email: fahadhafeez@mughalsteel.com

Please mark the appropriate box below:

☒ **Disclosure of inside information by listed company**

Public disclosure of inside information, which directly concerns the listed securities:

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SIGNATURES

In case of company pursuant to the requirements of the securities Exchange Ordinance 1969 (XVII), the Company has duly caused this form / statement to be signed / on its behalf by the undersigned hereunto duly authorized.

Yours Sincerely,
For **MUGHAL IRON & STEEL INDUSTRIES LIMITED**


MUHAMMAD FAHAD HAFEEZ
(Company Secretary)
Dated: November 10, 2025

